

Fig. 1

200

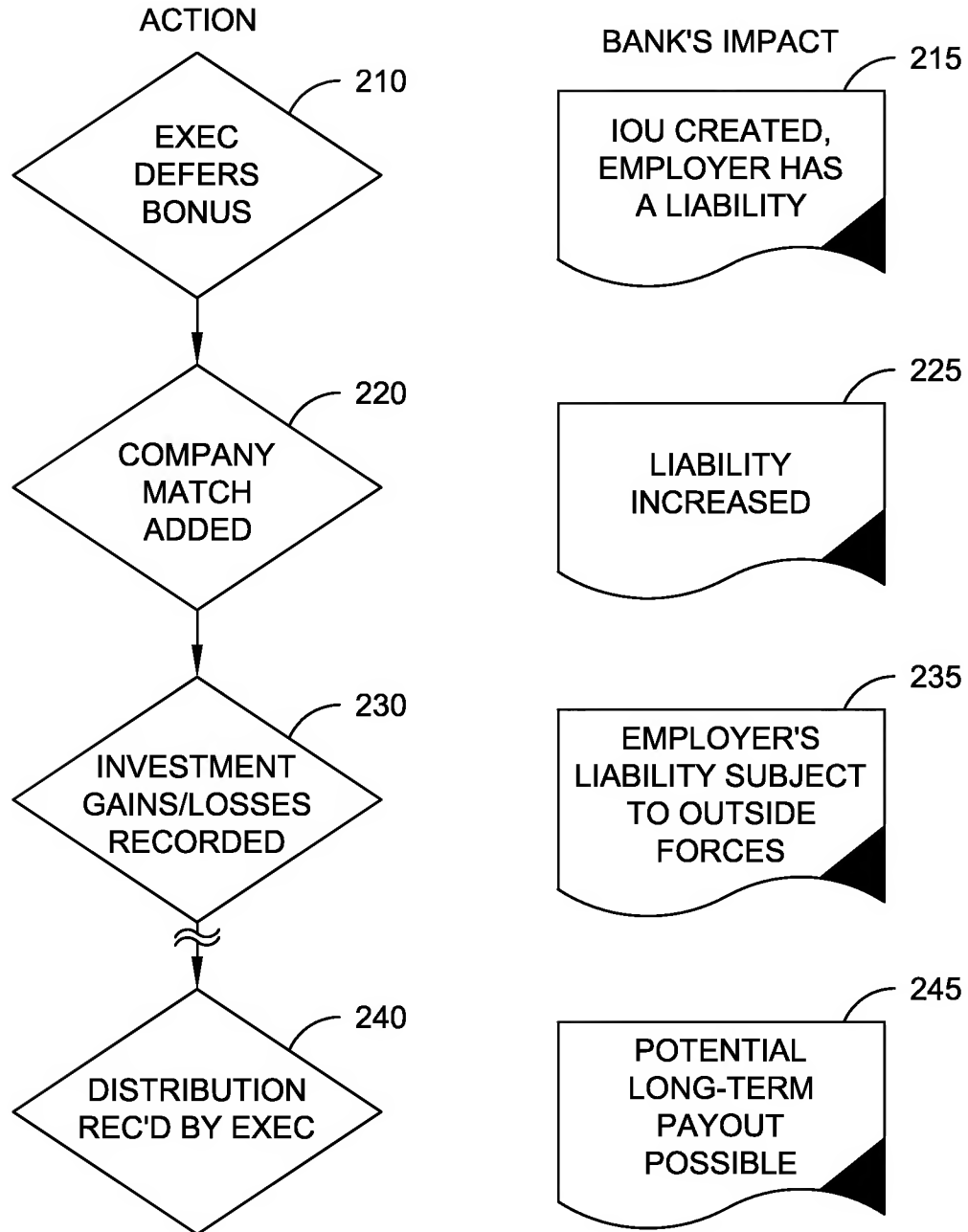


Fig. 2

3/7

300

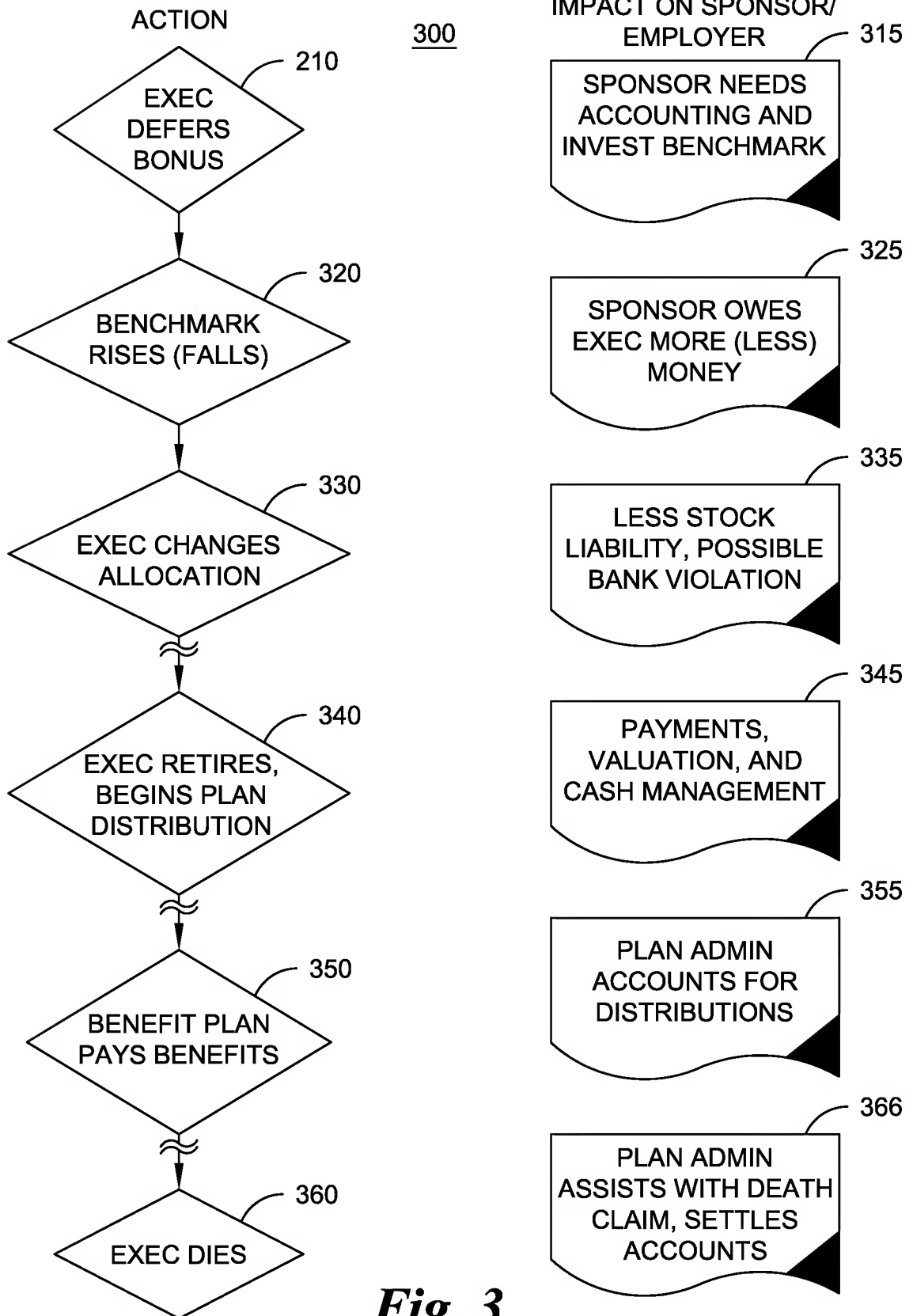


Fig. 3

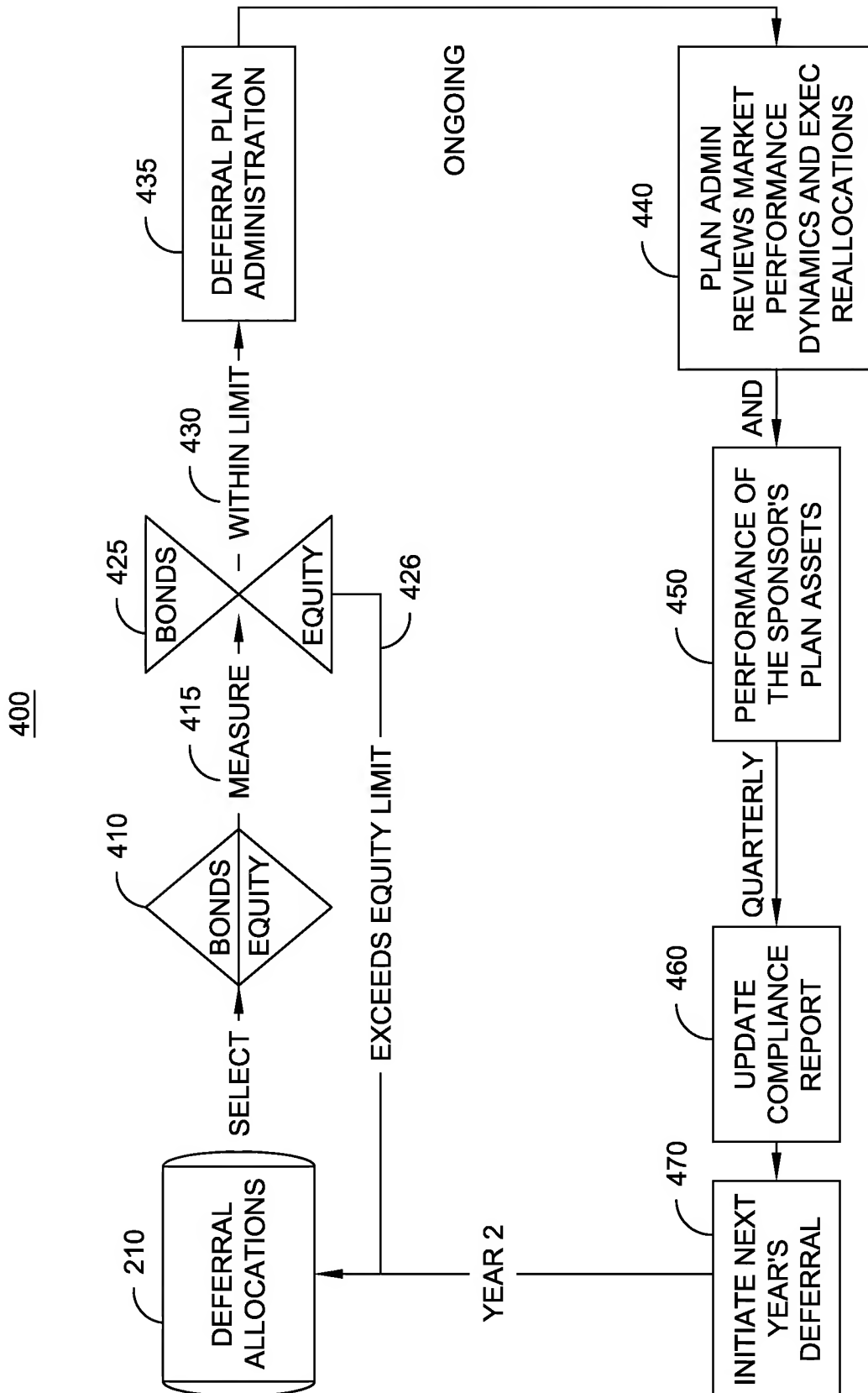
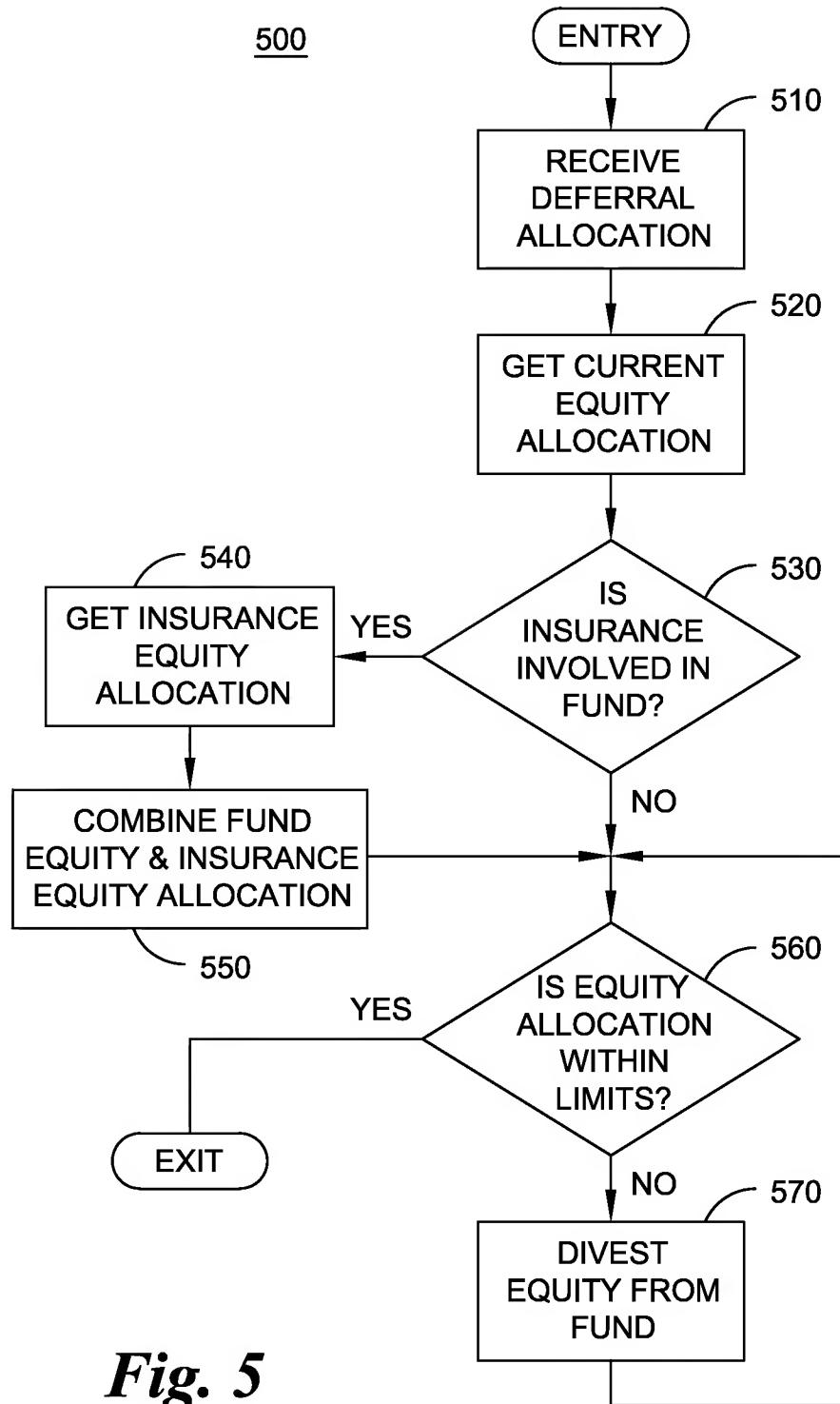


Fig. 4

**Fig. 5**

6/7

600

| Opening Liability Balances | Total Equity | Large Cap Equity | Small Cap Equity | International Equity | Peer Group Equity |
|---|-----------------|---------------------|---------------------|-------------------------|----------------------|
| NQ Deferred Compensation | 11,250,000 | 8,000,000 | 2,000,000 | 250,000 | 1,000,000 |
| Supplemental Executive Retirement | 2,200,000 | 2,000,000 | 50,000 | 50,000 | 100,000 |
| Total Opening Balance | 13,450,000 | 10,000,000 | 2,050,000 | 300,000 | 1,100,000 |
| Changes in Balances, this period | | | | | |
| New Equity Deferrals | 650,000 | 500,000 | 100,000 | - | 50,000 |
| Distributions/Payouts | (3,225,000) | (3,150,000) | - | - | (75,000) |
| New Reallocations of Existing Deferrals | 67,500 | (1,250,000) | 1,250,000 | - | 67,500 |
| Assumed Investment gain (loss) | - | | | | |
| Total Changes in Balances | (2,507,500) | (3,900,000) | 1,350,000 | - | 42,500 |
| Current Equity Liability Balance | 10,942,500 | 6,100,000 | 3,400,000 | 300,000 | 1,142,500 |
| Bank Owned Assets | | | | | |
| Current Value of Mutual Fund Equity Positions | 4,275,070.00 | 2,675,000.00 | 500,070.00 | 0.00 | 1,100,000.00 |
| Current Value of Insurance Investment Equity | | | | | |
| VG 01234 | 2,000,000.00 | 2,000,000.00 | - | 0.00 | 0.00 |
| IV 93876 | 4,275,000.00 | 4,250,000.00 | - | 25,000.00 | 0.00 |
| Total Hedge Balance (Funds and Insurance) | 10,550,070.00 | 8,925,000.00 | 500,070.00 | 25,000.00 | 1,100,000.00 |
| Is the Equity Hedge Compliant? | Compliant | Not Compliant | Compliant | Compliant | Compliant |

Fig. 6

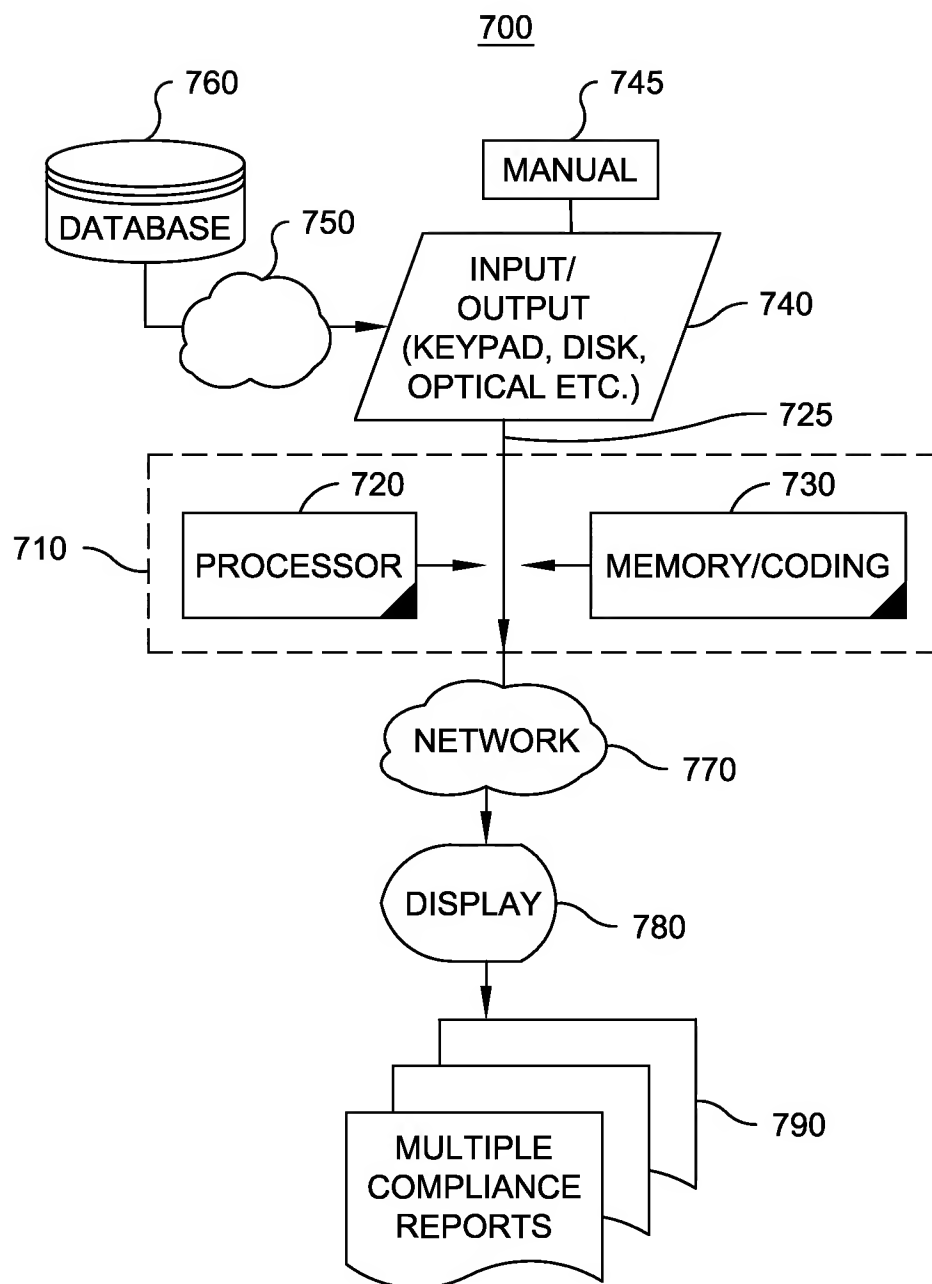


Fig. 7